Get Safe. D McDonald's Workplace Safety



Catriona Noble **Managing Director**

Work Health & **Safety Policy**

Our mission: A safe workplace for all!

At McDonald's we are dedicated to the enjoyment and safety of our staff and providing a positive work environment that enables us to deliver a great customer experience, every time.

To meet our commitment to providing a safe and healthy working environment, and fulfil our responsibilities:

We manage risks to health & safety and prevent incidents

By identifying and assessing workplace hazards, we aim to eliminate or minimise risks to health and safety, so far as is reasonably practicable. Our aim is to prevent incidents.

We comply with the law

McDonald's aims to comply with all relevant Australian Work Health & Safety legislation, regulations and standards. We will work with Safety Regulators in all States to achieve compliance and continually improve our results.

We set targets and goals. strive to continually improve

McDonald's will set measurable objectives and targets for health and safety; to support our aim of continuous improvement as we work towards the elimination of work-related illness and injury in McDonald's workplaces.

We up-skill and engage our people at every level

McDonald's will train our workers to work safely. We will engage our people at every level, and will encourage a top-down safety culture to demonstrate and reinforce our commitment to the health and safety of our workers.

We consult and communicate about safety

McDonald's aims to ensure that our consultation processes give workers the opportunity to be included in decision-making that may impact their health and safety at work.

We provide transparent, easy-to-navigate systems and information

McDonald's aims to provide appropriate health and safety information to our workers and workplace visitors. We will ensure our communications are clear and that our systems are easy to navigate.

This policy shall be available in every McDonald's workplace, and shall be made available to other parties such as regulators, visitors, contractors and suppliers.

Incident & Injury Management

If an incident occurs or if you are injured at work, report it to the Shift Manager immediately.

Want more info? Visit the Workplace Safety & Security tab on metime, found under Restaurant Resources!

All Work Health and Safety Policies can be accessed in full on our intranet, metime. For further information or to provide your feedback on this policy, email workplace.safety@au.mcd.com or call 02 9875 6666

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