



MEDIA RELEASE

McDonald's Australia announces new CEO

7 April 2022

McDonald's Australia today announced CEO Andrew Gregory will be moving to the global role of Corporate Senior Vice President, Global Franchising Officer, effective May 1 2022.

Antoni Martinez, a McDonald's Australia alumni and current Managing Director of McDonald's Korea, will return home to become Managing Director and CEO for McDonald's Australia, effective May 1 2022.

Andrew has been with McDonald's Australia since 1996, where he worked his way up from crew person to Chief Financial Officer before taking up the top job in 2014.

Under Andrew's leadership, McDonald's Australia has delivered consistent and record growth in sales, profitability and market share, with coffee, delivery and digital sales among the most significant drivers of growth. During COVID, the Australian business achieved strong growth moving as one with operators, suppliers and stakeholders.

McDonald's Australia congratulates Andrew on this exciting new global chapter. His experience and keen understanding of the business will be instrumental as McDonald's continues to elevate as a truly world-class franchising organisation.

"McDonald's Australia is one of McDonald's largest and most successful markets in terms of growth, employment and economic impact," said Mr Gregory. "I am proud to be handing the reins of this great company to Antoni at a time of strong, sustained performance."

"As I step up and into a global position, I have every confidence that he is the best leader to return home and drive the plans for our continued growth, innovation and success."

Antoni's career has taken a similar trajectory, starting as a crew person in Melbourne in 2000, before moving into senior leadership roles including Development Director of the Southern Region and Market Director for the Southern Region where he was responsible for Operations, Franchising and Marketing for over 300 restaurants.

In February 2020, Antoni was promoted to Managing Director, McDonald's Korea, and relocated to Seoul to lead the team with a continued focus on delivery and digital, providing an even greater customer experience. The careers of both Andrew and Antoni are proof of the incredible opportunities open to crew members to advance and explore their careers within McDonald's.

"I'm thrilled to be returning to McDonald's Australia," said Mr Martinez. "I stepped outside of the Australian market to gain valuable international experience and have watched with a great sense of homegrown pride the continued growth and innovation of the Australian business."

"It's a testament to Andrew's leadership and to the strength of the system that Macca's has excelled and delivered record results, even in recent years. I'm energised by this opportunity to push that trajectory and ensure Macca's continues to do what it does best: feed and foster our communities.

"I also plan to continue the focus on providing opportunities for our people to develop their skills, capabilities and careers. Both Andrew and I are living proof of what's possible at McDonald's."



The transition will continue over the coming weeks, with Antoni formally stepping into the role on 1 May 2022.

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About McDonald's Australia

Australia's first McDonald's restaurant opened in Yagoona, Sydney, in 1971. Today there are more than 1020 McDonald's restaurants across Australia, nearly 85 percent of which are franchised and run by local businessmen and women. The organisation employs more than 110,000 people in restaurants and corporate offices Australia-wide and is the largest employer of youth in the country. McDonald's creates more than 3,000 new jobs each year and spends over \$40 million per annum on training and people development. For more information visit www.mcdonalds.com.au